

ASC Process for Box 2A (New Full-time faculty hiring)

1. College President or designee asks departments to make full-time faculty hiring requests with deadline for submissions
 - a. Note: The timing of this has not been completely consistent nor always well-aligned with the Unit Plan process.
2. ASC takes at least one meeting to review considerations to use when prioritizing requests
 - a. Vote to approve list of considerations for ASC President to use during BOX2A deliberations
3. BOX2A meeting
 - a. Review of requests for full-time faculty from departments (currently in Unit plan of WEPR). This can include presentations from each department.
 - b. ASC President uses considerations approved by ASC to inform prioritization discussions and
 - c. BOX2A committee produces a prioritized list of FT faculty positions to be hired
 - d. Note: The number of positions available does not have to be set at the BOX2A meeting
 - i. Currently, CBO, VPI, College president, UF VP and ASC President review retirements, resignations, college commitments to institutionalize faculty positions, and college budget to determine the number of FT faculty positions to be hired in the next cycle
 - e. ASC President completes notes summarizing requests from each department and resulting prioritization ranking. This helps keep a record of past decisions for tracking the hiring process and to inform future decision-making.
4. College President communicates prioritization of hires and immediate plans for the hiring process
5. VPI and department chairs start the hiring process
 - a. Note: This should be informed by the joint training by the ASC President and VPI
6. New faculty hired

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